

Leadership Tuscaloosa:
A dynamic, personal development program to help the
Tuscaloosa County area reach its full potential.

THE PURPOSE

The effectiveness of personal involvement in the future development and progress of the Tuscaloosa County community can be enhanced through increased knowledge of the area's economic, social, historical and political issues and needs. It is the intent of Leadership Tuscaloosa to provide a foundation of such knowledge that potential leaders can use to aid their involvement and success in community endeavors.

Our goal is to make each selected participant more aware of and sensitive to the wide range of needs and opportunities in the community through shared experiences with a cross section of highly capable fellow citizens.

Leadership Tuscaloosa has proven to be an unique, meaningful experience and you will gain from your involvement with the ultimate beneficiary being the community.

The Tuscaloosa area is a wonderful place to live and work. Leadership Tuscaloosa will play an increasing role in shaping the positive direction of many individuals inclined toward making our community even better.

THE GOALS

The objective of Leadership Tuscaloosa is to help meet the community's need for informed, responsible and effective leadership. The Leadership Tuscaloosa program is designed to:

- *Inform participants about the area's assets, needs and potential in several major areas. This will be accomplished through contact with local, state and national leaders who will offer information and thoughtful analysis of the study topics.*
- *Stimulate the interest and awareness of participants in the program area and encourage a team approach to solving community problems. From such an approach will come the knowledge that responsible and responsive leadership is created through the efforts of citizens who often have differences of opinion and diverse views.*
- *Improve participants understanding of their individual leadership roles as well as the diversity of leadership styles and skills required in solving complex community problems.*
- *Develop and expand the participants' capacity to communicate and interact with one another, community leaders and fellow citizens; and to form a network of cooperative community involvement.*

The achievement of these goals is clearly only a first step toward enabling each individual to contribute to the total community in the leadership role of his or her choice. Leadership Tuscaloosa has been established on the basic assumption that while leaders can and do emerge without formal training, they will emerge more quickly and with a higher commitment to the public good if their development is undertaken as a serious and conscious objective.

THE PROGRAM

The 2005-2006 Leadership Tuscaloosa Program will consist of various one day sessions over a nine month period beginning with an orientation, then following the schedule outlined in this brochure. Each session will provide an analysis of major areas of identified community concerns as well as train the participants in specific leadership skills.

There will also be opportunities for decision making and problem solving through group processes. Class members will meet with leaders from throughout the community to discuss the issues.

The overall program has been designed jointly by the Leadership Tuscaloosa Steering Committee made up of recent graduates of Leadership Tuscaloosa and the staff of the College of Continuing Studies at The University of Alabama.

PARTICIPANTS

Leadership Tuscaloosa is soliciting participants from all sectors of the Tuscaloosa County area. Criteria for selection will include demonstrated leadership skills, active involvement in the community, and a willingness to invest the time, effort and energy required by the program. A conscientious effort is made to select participants who will represent a cross-section of the area in terms of age, sex, race, occupations and community groupings. The diversity of perspectives among participants generate much of the most meaningful personal interaction and mutual learning in the program.

Leadership Tuscaloosa will be limited to 40 participants and careful attention will be given to the candidate selection process. In order to meet our selection criteria and class objectives, an interview process may be used for final selection of the participants.

In addition, the program's small, intimate classes are structured for meaningful interchange of ideas and views by all participants. Therefore, class members are required to be consistent with their attendance at all scheduled sessions and participate in related activities and assignments.

COST AND APPLICATION FOR ENROLLMENT

The cost of tuition per participant for Leadership Tuscaloosa will be \$895.00 payable at the time application is made for enrollment. The Leadership Tuscaloosa application must be completed and a photo submitted. Following review of all applications, an interview may be utilized.

PROGRAM SCHOLARSHIPS

Partial scholarships to qualified applicants will be available. Scholarships will be awarded on the basis of: 1) Overall qualifications; 2) ability of employer to pay all or part of tuition; 3) need based on evaluation of applicant's interview and scholarship application. Scholarships will be offered only at the discretion of The Leadership Tuscaloosa Alumni Association and Steering Committee. Note: Even if applying for a scholarship, tuition check must accompany the application to the program.

For further information contact Stacey Gann at 391-0559 or stacey@tuscaloosachamber.com

2005-2006 SCHEDULE

Kick-Off Reception
September 13, 2005

Orientation, Leadership: What's It All About?
September 14, 2005

The Simulated Society (SIMSOC)*
October 4-5, 2005

Personal Dimensions of Leadership
November 9, 2005

Leadership in the Political Process
December 14, 2005

Leadership Challenges in Education
January 18, 2006

Leadership and the Economic Development Process
February 8, 2006

Challenges in Social Needs and Quality Living
March 7-8, 2006

Challenges in Public Safety & Criminal Justice
April 12, 2006

Visioning in Tuscaloosa County:
Future Hopes & Opportunities
May 10, 2006

followed by

Graduation Luncheon & Ceremonies

****Note: this session is mandatory***

LEADERSHIP TUSCALOOSA

PROGRAM APPLICATION

Please complete, print, and mail to The Chamber of Commerce, P.O. Box 020410, Tuscaloosa, AL, 35402-0410. **Applications must be received by August 5, 2005 with the enrollment fee of \$895.00 and a photo to be considered for selection.** This is an interactive form which will allow you to complete it online for printing.

GENERAL

Name: _____ Age: _____
Home Address: _____ Zip: _____ Phone: _____
Business Address: _____ Zip: _____ Phone: _____
Where do you want your mail sent? Home _____ Office _____

E-Mail: _____

Your exact title and name of firm (as you want it published): _____

Your name as you would want it on a name tag: _____

Spouse's Name: _____

Number of years in the Tuscaloosa area: _____

If you have lived in other communities please list: _____

EDUCATION

<u>Name of School</u>	<u>Dates Attended</u>	<u>Degree</u>
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High School: _____

College: _____

Other Education: _____

Please list honors and awards for academic performance:

EMPLOYMENT

Present Employment

Firm:

Title:

How long employed there:

Brief Job Description:

Previous Employment

Employer

Title

From/To

ORGANIZATIONS AND ACTIVITIES:

List community, professional, civic, religious and other organizations that you are or have been affiliated with and offices held. (Limit to 10 most important to you).

Organization

Dates

Offices held and achievements

Have you been as active in community activities as you would like to be?

If not, what have been the major barriers to your becoming involved?

What do you hope to gain from your involvement in Leadership Tuscaloosa?

In your judgment, what are the three most pressing problems facing the Tuscaloosa County area and what are your recommendations for solutions?

1.

2.

3.

Do you have the full support of your employer for the time required to participate effectively in Leadership Tuscaloosa?

Name of Supervisor:

Phone:

Will you be willing and able to attend, in addition to scheduled sessions, other public and civic meetings as required with proper notice?

Will you be able to attend the Leadership Tuscaloosa sessions as outlined?

Will you be applying for a scholarship to assist with the Leadership Tuscaloosa Tuition?

If yes, check must still accompany application and scholarship availability will be discussed at interview.

Date: _____

Signature of Applicant: _____